



FUTURE *Focused*

Changing *Lives*



Creating *Futures*

2023-2024 Report & 2024-2025 Goals

Changing Lives and Creating Futures

Accreditation

Chipola College is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award baccalaureate and associate degrees. Degree-granting institutions also may offer credentials such as certificates and diplomas at approved degree levels. Questions about the accreditation of Chipola College may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org).

Mission

Our mission is to provide access to quality learning opportunities toward baccalaureate degrees, associate degrees, and certificates and to facilitate economic, social, and cultural development of the college's service area.

Vision

Chipola College promotes learning and student achievement through excellence, opportunity, and progress.

Chipola College does not discriminate against any persons, employees, students, applicants or others affiliated with the college with regard to race, color, religion, ethnicity, national origin, age, veteran's status, disability, gender, genetic information, marital status, pregnancy or any other protected class under applicable federal and state laws, in any college program, activity or employment. Questions or complaints regarding harassment or discrimination, including sexual harassment and sexual violence, should be directed to Wendy Phippen, Associate Vice President of Human Resources and Title IX Coordinator, 3094 Indian Circle, Marianna, FL 32446, Building A, Room 183, 850-718-2269, pippenw@chipola.edu.



President's Message



During the 2023-24 academic year, the Chipola experience continues to transform lives and communities in profound ways. Our future-focused college remains committed to excellence and growth as we forge our bold and promising future. This President's Report shares our meaningful and rewarding journey that we are truly honored to travel together and includes the following future-focused strategic innovations.

- Institutionalized the “can-change spirit” across departments for future effectiveness through new technology, more student friendly processes and consolidation of job duties.
- Revitalized the Alumni Association with new charter and by-laws for future transformative gift-giving through Annual Day of Giving, Food Pantry, Clothes Closet, and Legacy Committee fund raising.
- Transitioned Florida College Consortium Health Insurance to the State of Florida Employee Insurance Plan to incentivize staff retention and future staff recruitment.
- Focused on writing state and national grants and securing state appropriations and was successfully awarded millions of dollars to add six new workforce programs for our talented students to fulfill dreams of a better future through employment in local critical shortage areas of construction, electricity, plumbing, HVAC, advanced manufacturing, and licensed practical nursing.
- Partnered with community stakeholders to promote events, engagement and support for our students through county chambers, CareerSource, Florida's Great Northwest, health care agencies and hospitals, school districts, Sheriff's office, state prisons, credit unions, and civic organizations. We increased transfer scholarships for stem students (11 from FSU Panama City) and added donations from Moen, Automotive Video Innovations, All In Credit Union, and Tyndall Federal Credit Union.
- Built on history of excellent performance by achieving reaffirmations of Chipola College accreditation and that of Teacher Education and Health Science programs and winning the 8th consecutive Aspen Prize nomination, as designated in top 10% of colleges nationwide.
- Established new Foundation Scholarship Application and Award Software to transition to an online scholarship application and award process that automatically matches the individual applicants to specific scholarships and auto ranks awards based on the Foundation Committee assigning application scores. As a result, scholarship applications and funds awarded increased.
- Renovated facilities for expansion:
 - (a) added stadium seating to 2nd floor of the Johnson Health Center for increased occupancy. - \$400,000
 - (b) renovated campus restrooms for maximum accessibility. - \$750,000
 - (c) implemented updated heating and cooling system and chiller plant hookups for future energy efficiency for 5 major buildings - \$7,000,000
- Transitioned to new National Financial Aid application online that, contrary to national trends, was more beneficial to our students by increasing the amount of money awarded. Student Affairs also made the online admission application more student friendly and improved the completion/admission rate.
- Increased our social media presence to reach prospective students, build brand awareness, showcase campus life, promote academic, athletic and fine arts programs, while also fostering new student service learning initiatives and recognizing award-winning student and team championships.

Every day, faculty, staff and administrators are working diligently to ensure our college is offering the best education and support services to our students. We are future focused in our pursuit of Changing Lives and Creating Futures.


Dr. Sarah Clemmons, President

Changing Lives and Creating Futures

District Board of Trustees

Members of the Chipola College District Board of Trustees are appointed by the Governor and serve as the governing body of the college. Board members establish policies and oversee operations to ensure the continued success of the college and its students.

In 2023-24, board members elected trustees Danny Ryals as Chair and Joel Paul, Jr. as Vice-Chair.

Melissa Cauley (2022) 1058 Clayton Road, Chipley, FL 32428

Dell Corbin (2022) 1456 Clayton Road, Chipley, FL 32428

Jim Dean (2021) 3097 Fifth Street, Marianna, FL 32446

Thomas S. Lassmann (2019) Post Office Box 6166, Marianna, FL 32447

Joel Paul, Jr. (2019) Post Office Box 1210, Bonifay, FL 32425

Danny Ryals (2021) Post Office Box 100, Blountstown, FL 32424

Karla Worley (2022) 407 St. Johns Road, Bonifay, FL 32425

Board Attorney



Saunders

B. Shannon Saunders, Board Attorney, Post Office Box 5896, Marianna, FL 32447

Calhoun County



Chair Ryals

Holmes County



Vice-Chair Paul



Worley

Jackson County



Lassmann



Dean

Washington County



Cauley



Corbin

2023-2024 Chipola Snapshot

Assets

Main campus acreage: 130 acres
Other acreage: 39 acres
Instructional and administrative buildings: 23
Gross capital assets: \$101,072,283
Current assets: \$19,160,931

Employees

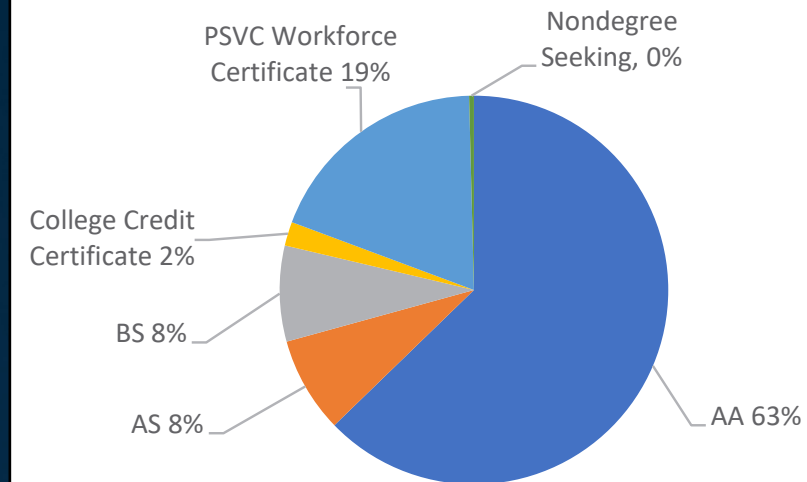
Faculty: 39 full-time and 87 part-time
Staff: 69 full-time, 2 permanent assistant coaches, and 37 part-time temporary staff
Administrators: 24 full-time

Students

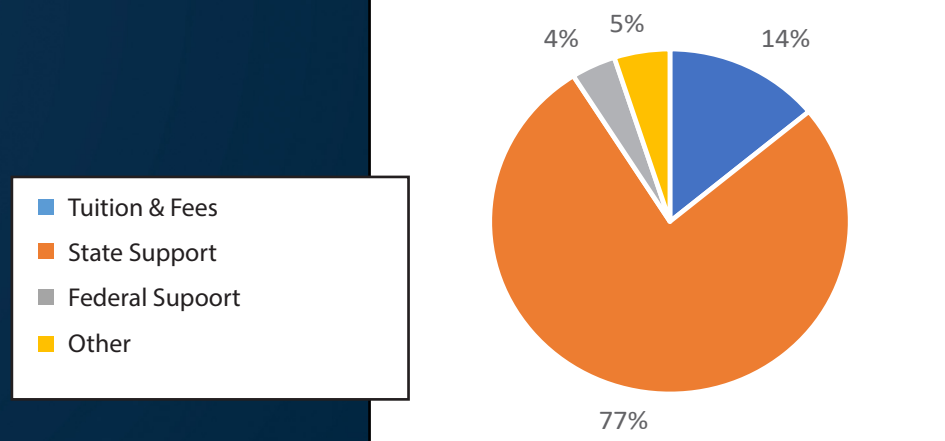
Female: 61.1%
Male: 38.9%
Part-time: 61%
Full-time: 39%



Fall 2023 Enrollment by Academic Award



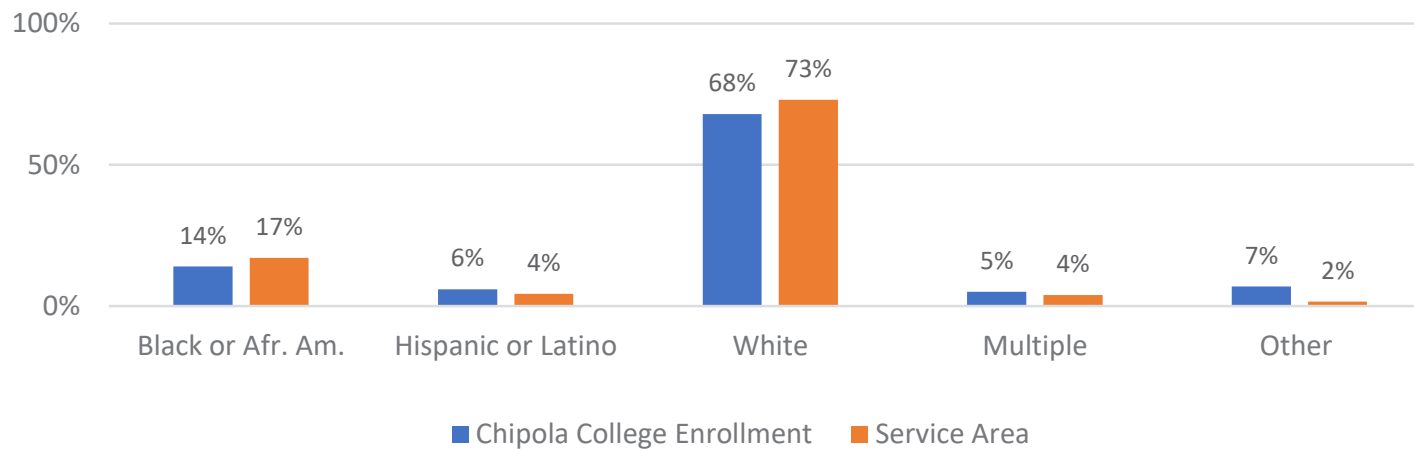
2023-24 Funding Sources



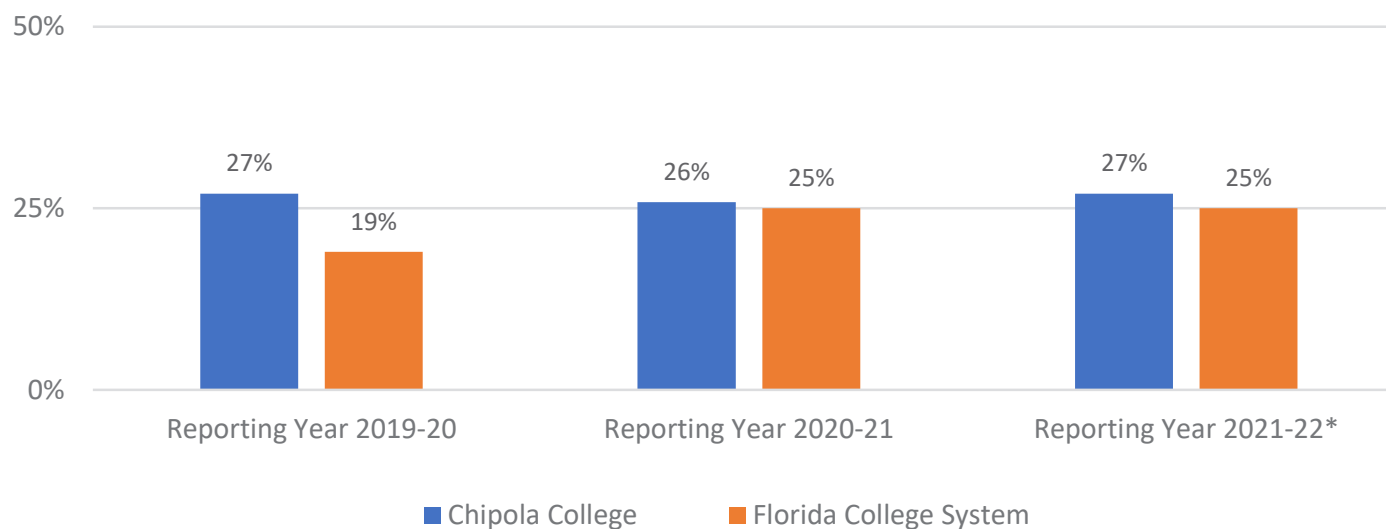
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Demographics & Enrollment

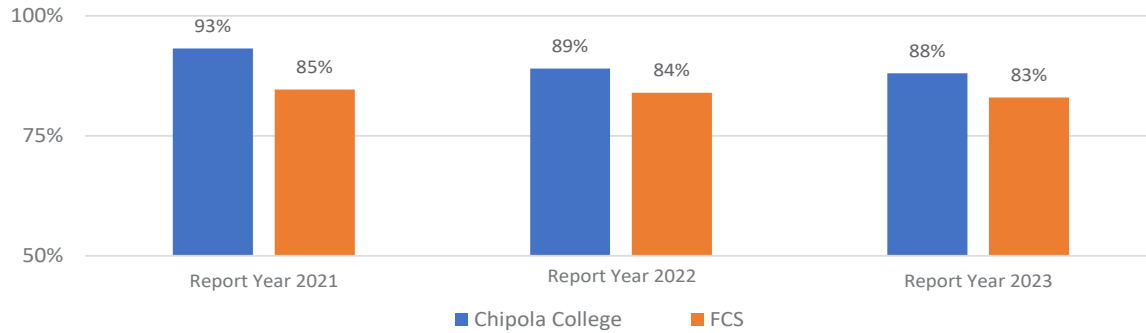
Student and Service Area Demographics, Fall 2023



Enrollment of Prior-Year Public HS Graduates from College District



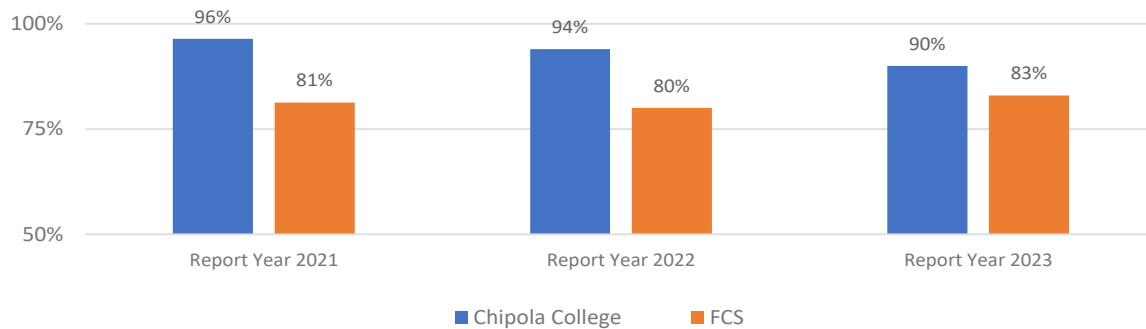
Success Rate of AA Degree-Seeking Students: Chipola College and Florida College System



Notes: (1) Success rate = Graduated + Enrolled in Good Standing + Left in Good Standing. (2) Most recent data available from FL Dept. of Education.

Chipola's student population reflects the commitment to providing access to higher education.

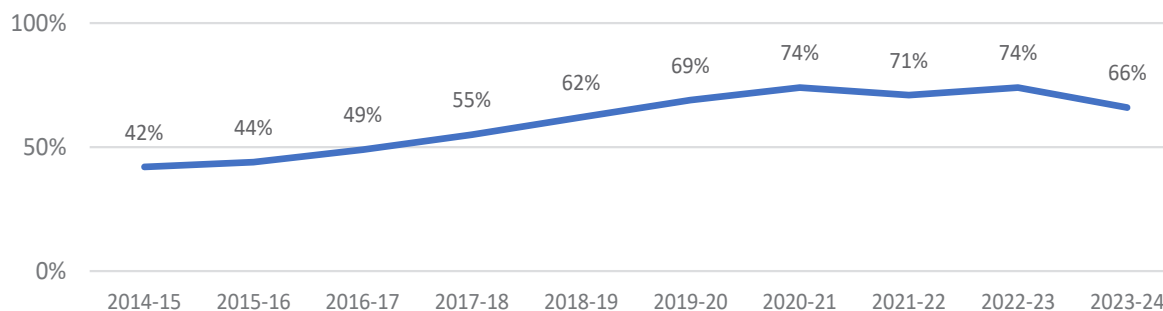
Success Rate of AS and AAS Degree-Seeking Students: Chipola College and Florida College System



Notes: (1) Success rate = Graduated + Enrolled in Good Standing + Left in Good Standing. (2) Most recent data available from FL Dept. of Education.

In spite of the continuing impacts of the COVID-19 pandemic and Hurricane Michael, Chipola College's student success rate remains strong and exceeds that of the Florida College System.

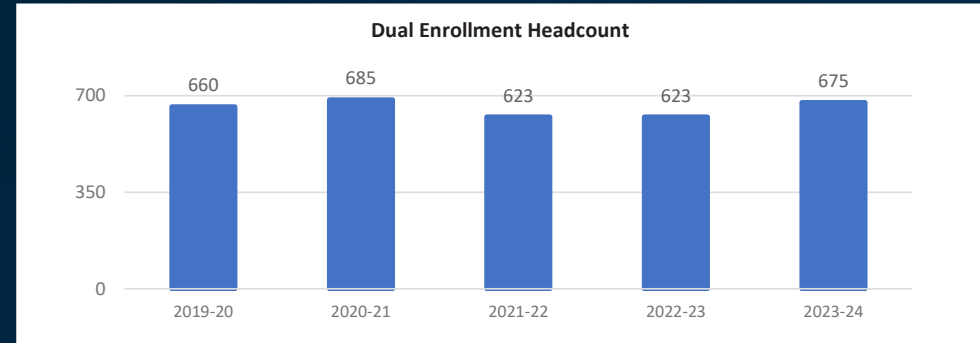
Percentage of Students Enrolled in at Least One Chipola Online Course



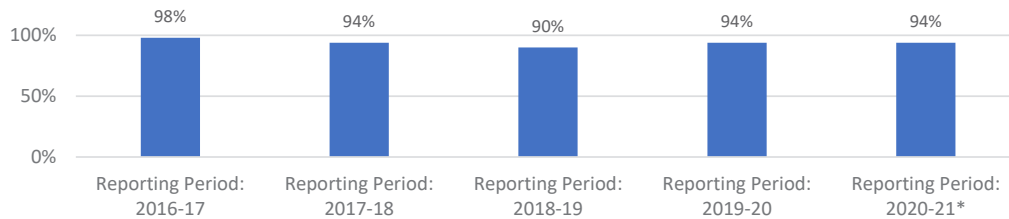
Online learning provides greater access to higher education, especially in Chipola's five-county district. Over two thirds of Chipola's students are now enrolled in at least one online course.

Dual Enrollment

The dual enrollment program offers students an opportunity to get a head start on their postsecondary education while still enrolled in high school. Chipola continues to have great success with its dual enrollment students.



Career and Technical Education Program Completer Placement



*Most recent data available from Florida Department of Education

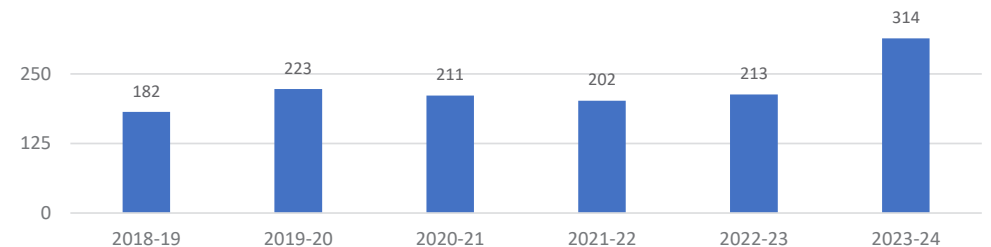
Chipola's Placement Rate

Chipola's placement rate for career technical education program completers in related employment, continuing education, or military service is consistently 90% or higher.

Industry Certifications

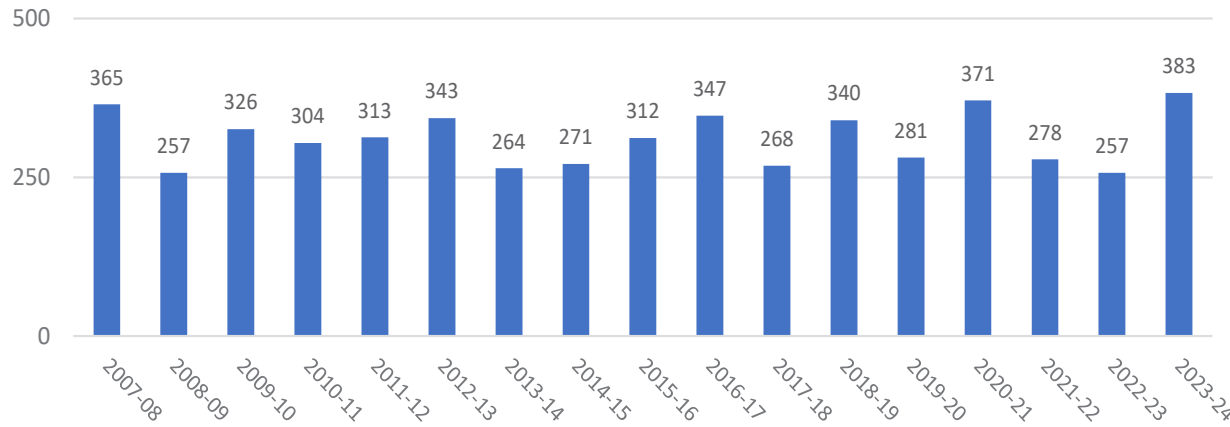
Chipola College aims to increase the number of fundable industry certifications through its workforce programs. This initiative focuses on expanding access to certification opportunities, enhancing career readiness, and improving employability for students by aligning with industry standards and workforce demands.

Number of FDOE-Identified Fundable Industry Certifications Earned by Chipola Students



Documented: Information Systems Dept. (M. White). Report(s)/file(s): The Florida College System [academic year] Fundable Industry Certifications
Updated: 11.19.24

Number of Graduates/Completers: Career-Focused Programs (BS, AS, ATD, CCC, PSVC)

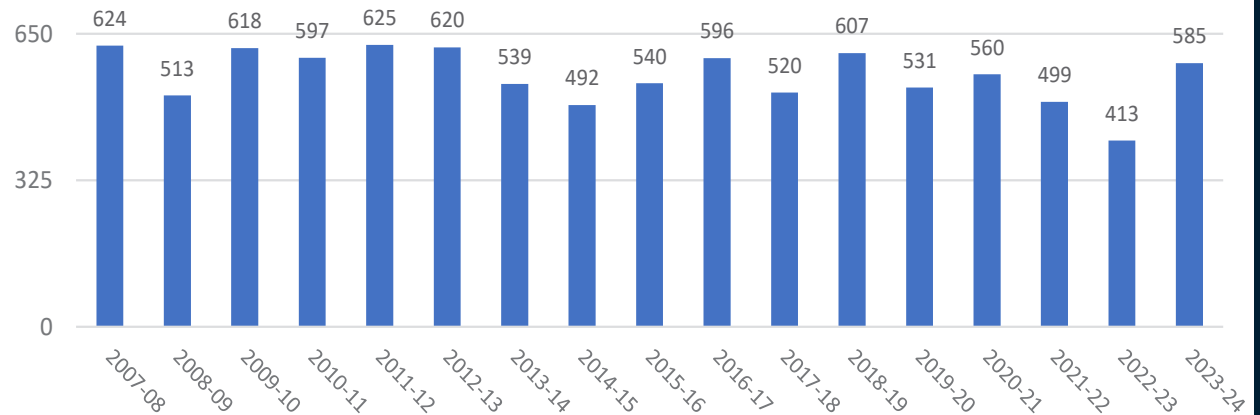


Documented: Information Systems Dept. (Stone). Report(s)/file(s): AA1A Enrollment and Completion Report
Updated: 9.17.24

Chipola College has successfully increased the number of graduates and completers across its **career-focused programs**, including Bachelor's (BS), Associate in Science (AS), Applied Technology Diplomas (ATD), College Credit Certificates (CCC), and Postsecondary Vocational Certificates (PSVC). This growth highlights the college's commitment to providing students with valuable skills and credentials for career advancement.

Chipola College has seen an increase in the number of graduates and completers across **all academic awards**. This reflects the institution's ongoing commitment to providing high-quality education and support to students, contributing to greater success and higher completion rates. The growth in graduates highlights the college's effectiveness in preparing students for further education or careers, with a focus on academic achievement and skill development.

Number of Graduates/Completers: All Academic Awards



Documented: Information Systems Dept. (Stone). Report(s)/file(s): AA1-A Completions by Program Report
Updated: 9.17.24

Changing Lives and Creating Futures

Grants awarded in Academic Year 23-24:

Chipola College was awarded \$1.1 million in grant funds during academic year 2023-24.

- \$542,195.00 – Florida Department of Education Capitalization Grant for the new Electrical and Plumbing programs
- \$75,844 – US Department of Education and Florida Department of Education – Perkins Post Secondary Grant to support career technical education
- \$32,772 – US Department of Education and Florida Department of Education – Perkins Rural Innovation Grant to support career technical education
- \$51,369 – Take Stock in Children allocation, including incentive funds for program attaining Luminary Gold Level
- \$397,619 – Florida Job Growth Grant from Florida Commerce for expansion of the Automotive Technology program

Allocations and Grants in Operation in Academic Year 23-24:

Projects supported with nearly \$6.1 million in grant funds and \$9.1 million in allocations were underway at Chipola during academic year 2023-24.

- \$1,732,576 - Florida Department of Economic Opportunity and HUD for Hurricane Michael Workforce Recovery Training Program
- \$675,000 – Allocation for the Heating, Venting, Air-Conditioning and Refrigeration program
- \$8,500,000 – Allocation for Deferred Maintenance for Capital projects on Chipola's campus
- \$3,161,130 – Florida Department of Economic Opportunity Division of Emergency Manager Hurricane Mitigation Grant Program for building retrofit
- \$1,222,186 – Florida Department of Economic Opportunity Hazard Mitigation Grant Match Program

Students Served in Academic Year 23-24:

- In academic year 2023-24, Chipola's Financial Aid Office administered more than \$3.02 million in federal financial aid that helped 847 students attend Chipola College. State Aid was \$814,840 and helped 655 students.
- In academic year 2023-24, the Chipola College Foundation awarded \$908,805 on 1,154 scholarship awards toward tuition and books. In comparison for the previous 2022-2023 fiscal year, this is increase of 41 more scholarship awards and an increase in expenditures of \$44,231.



SACS Approves Chipola College for 5 Year Accreditation

The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) has informed Chipola College of its approval of the institution's Fifth-Year Interim Report. This means the college has been found in compliance with all Core Requirements, Comprehensive Standards, and Federal Requirements addressed in the report. Chipola College is fully accredited under SACSCOC until 2028.

"We are proud to announce the reaffirmation of accreditation from SACSCOC. This is great news as it is a testament to the exceptional education students receive at Chipola College," said Chipola President Dr. Sarah Clemmons. "On a daily basis, our faculty, staff and administrators work together to focus on the future of our students and of the college. The positive outcome of this fifth-year report is a direct result of diligence and consistency of quality maintained over time."

Chipola submitted its Ten-Year Report to SACSCOC in 2018. The college included a QEP Impact Report on the success of its Quality Enhancement Plan (QEP). A Chipola committee developed the five-year plan entitled "GPS – Set Goals, Define Purpose, Achieve Success." The overall goal was to enable students to make informed decisions regarding their career goals and related educational pathways.

To achieve its goal, the college developed and implemented a one-credit course, SLS 1401, Career and Life Planning, that first-time in college, A.A. degree-seeking students may take during their initial semester of enrollment. Additionally, the college added a full-time career advisor to assist students as they navigate their career and future plans. Through self-assessments and career exploratory assignments, students will attain the following outcomes: Assess their personal skills, interests and values related to career options, research the viability of career options, establish career goals and formulate educational plans to help them attain their goals.



Chipola College, a Family Tradition

At a press conference on April 9, 2024, Chipola College proudly recognized Sara Catherine Brown and Oliver Nandho for being named to the All-Florida Academic Team. These two Chipola students were among the 144 students to receive this honor out of nearly 1 million students in the Florida College System.

Sara Catherine was also named a Coca-Cola Silver Scholar, one of only 50 students nationwide. Her portrait was added to the Chipola Academic Wall of Honor.

Sara Catherine comes from a long family tradition of students who have excelled at Chipola College. Her two older sisters are also featured on Chipola's Wall of Honor. Ann Marie was a Coca-Cola Academic Team Silver Scholar & All-Florida Academic Team member in 2018 and Mary Beth was a Coca-Cola Gold Scholar and a Guistwhite Scholar by Phi Theta Kappa in 2020.

Pictured from Left: Sara Catherine Brown, Mary Beth Brown and Ann Marie Brown.



Chipola School of Health Sciences adds LPN Program

Chipola College continues to grow to meet the on-going demand of high quality medical care professionals. This time, Chipola's School of Health Sciences stepped up by adding a Practical Nurse Program in the Spring of 2024 .

This new vocational program will help students become a Licensed Practical Nurse (LPN) and prepare graduates for employment in the healthcare industry. The program is 1,350 clock hours over three semesters and students are admitted once a year in the spring semester.

Students completing the Practical Nursing program can enter the workforce or apply for admission to an Associate of Science degree in Nursing Program.

The program is approved by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and the Florida Board of Nursing.

Chipola has reason to Celebr8 - receives 8th Consecutive Aspen Prize Nomination



Chipola faculty and staff gathered with pride for an “8 Peat Party” on February 7, 2024 where they celebrated Chipola College’s 8th consecutive nomination for the Aspen Prize. The Aspen Prize of Excellence is awarded every other year and honors educational institutions that strive for and achieve exceptional levels of student success. Only 150 colleges are nominated for the award throughout the nation, making Chipola in the top 10% of community colleges nation-wide.

Chipola President, Dr. Sarah Clemmons, shared her pride in Chipola being nominated for 8 consecutive years—every year since the Aspen Institute began giving the award in 2011. Chipola is one of only a few colleges in the state of Florida that has been nominated every year- this is a testament to Chipola’s consistency and long standing focus on student success.

Chipola’s Board Chairman, Danny Ryals spoke of his being the Board Chair the first time Chipola was nominated and how stringent the selection is making every nomination a huge honor. Next Dr. Pam Rentz, Chipola’s VP of Instructional Affairs, took the opportunity to thank everyone in attendance for their role in making Chipola excellent and worthy of the nomination.

To round out the celebration, Bonnie Smith, Associate VP of Student Affairs introduced two Chipola College honors students, Oliver Nandho and Sara Catherine Brown, and shared the impact Chipola has had on their future success.

These stories and hard-earned praise reinforce Chipola College’s long-standing commitment to Changing Lives & Creating Futures for those in our five-county service area.



Year in Review

Collegewide Awards and Initiatives

- Chipola received its 8th consecutive Aspen Prize nomination.
- SACSCOC approved Chipola's Fifth-Year Report and the college is fully accredited until 2028.
- Florida Department of Education approved all Teacher Ed Programs through June 2030.
- State Site Review of EMT and Paramedic programs reported no findings.
- The RN Nursing program received continuing accreditation from ACEN through 2027.
- New stadium seating installation was completed in the gym.
- US News and World Report ranked Chipola College #65 in Best Online Bachelor's programs.
- Chipola's new Licensed Practical Nursing Program began in Spring 2024.
- Governor Ron DeSantis awarded \$397,619 in funding through the Job Growth Grant Fund to increase workforce training opportunities that support Florida's automotive industry.
- Chipola's Take Stock in Children Program received the Luminary Award and Gold Level of Excellence. This is the fourth consecutive year the program has received the Gold Level and the third consecutive year they have received the Luminary Award.
- Tyndall Federal Credit Union funded a Public Service Scholarship with a \$5,000 donation through their Tyndall Cares Community Grant Program.
- Restroom renovation and ADA compliance completed - \$750,000.
- Continuing Ed Building outfitted for LPN Program.
- Workforce buildings were renovated for Plumbing, Electricity and HVAC/R Programs.



Awards – Organizations

- Chipola Brain Bowl wins the 2024 NAQT Community College National Championship and the 12th FCSAA State Championship.
- Chipola Men's Basketball team are Panhandle Champions and Region VIII/FCSAA Champions for the 18th time.
- Chipola PBL wins at State Leadership Conference bringing home 7 top-5 awards, with three 1st place, two 2nd place, one 4th place and one 5th place.
- The Future Educators Club competed at the Florida Future Educators of America conference in Orlando, FL. Aurora Grantham won first place in the speech competition. Jalyn Griffin, Kylie Harvey and Sky McPheters won second place in the Educational Research competition.
- Chipola College Cybersecurity students placed 8th in an FCS Cybersecurity Competition.
- Chipola Theatre received a Superior rating for their presentation of *Barefoot in the Park* from the FCSAA.
- Chipola Theatre's performance of *Disney's Mary Poppins* received a Superior rating and the Community Service Award from the FCSAA.
- Chipola Men's Baseball won the Marianna Regional and moved on to play for the FCSAA Division 1/NJCAA South Atlantic District Baseball Championship.

Awards – Academics

- Sophia Tocci, Lauryn Tucker, Meredith Deal & Jalyn Griffin were awarded the President's Medallion for Summer 2023.
- Trevor Schrock, Bailey Rich, PJ Hooper, and Mason Young, four Chipola graduates, were accepted into the College of Dentistry at the University of Florida, all of whom were members of the Chipola's Honors program and Pre-Med Society.
- Spring 2023 graduating ADN students achieved a 100% pass rate for first-time test takers.
- Charlotte Franklin won 1st place in the Talent Competition, reciting a poem to take the title, at the 49th Annual FAASA State Convention.

Changing Lives and Creating Futures

- Sara Catherine Brown was named to the All-Florida Academic Team and was a Coca-Cola Silver Scholar.
- Oliver Nandho was named to the All-Florida Team.
- Emmaleigh Presley won 1st place with Retail Management at the 2024 FBLA Collegiate National Leadership Conference.
- Chipola's Freshmen English Award was awarded to Leah Naylor and Sophomore English Awards went to Macy Jordan, Kaycie Rich & Haylee Tillman.
- Chipola's Calculus I Award was awarded to Sarah Smith, Calculus II Award went to Owen Page and the Calculus III Award went to Brayden Hand.
- Chipola's Biology Award was awarded to Avery Lane, the General Chemistry Award went to Avery Lane, the Organic Chemistry Award went to Jaycee Suggs and the Health Sciences Award went to Emily Torbett.
- Chipola's Social & Behavioral Science Award went to Annah-Grace Floyd.
- Chipola's Accounting (AA/AS) Award was awarded to Kacey Armstrong, the Accounting (BSBA) Awards were awarded to Traci Hall & Megan Hand. The Computer Science (AA/AS) Award went to Kathrine Seger, the Digital Forensics Award went to Nicholas O'Dell, the General Management (BSBA) Awards went to Hannah Chambliss & Taylor Yoder, the Information Systems (BSBA) Award went to Shayna Murphy, the Network Security (CCC) Award went to Kathrine Seger and the Strategic Management (BSBA) Award went to Shayna Murphy.
- Chipola's Workforce Development Award for Advance Manufacturing Technology was awarded to Gabriel Corbin, the Automotive Service Technology Award went to Samuel Haney, the Building Construction Technology Award went to Joshua Register, the Civil Engineering Technology Award went to Elijah Harper. The Corrections Award went to Stephanie Wriston, the Cosmetology Award went to Madison McGhee, the Engineering Technology Award went to Devarsh Patel, the Fire Fighter Award went to Siddiq Rushdan, the Law Enforcement Award went to Brittany Baggett, the Welding Award went to Kaylei Jenks & the Advanced Welding went to Emmanuel Morgan.

Events – Organizations & Departments

- BSU held a Voter Registration Drive on September 12, 2023.
- Chipola College AFC chapter held a supply drive for those affected by Hurricane Idalia on September 7, 2023.
- Chipola Spanish Culture Association celebrated Hispanic Heritage Week Sept 30-Oct 3, 2023.
- Phi Theta Kappa held a Toy Drive with the Ronald McDonald House in Tallahassee to donate to hospitalized children in October 2023.
- TRiO Society held their annual Pink Out Day on October 20, 2023.
- Chipola Student Scientists Association hosted viewing of the rare annular eclipse on October 14, 2023.
- Chipola Black Student Union (BSU) held a Thanksgiving Food Drive to assist college students in-need on Oct. 26, 2023.
- Chipola Spanish Culture Association (SCA) held a Partners for Pets Fundraiser November 9, 2023.
- Student Scientists Association hosted a seminar by former dean, Dr. David Hilton, speaking on the Apalachicola Riverkeepers on November 29, 2023.
- The Chipola AFC hosted the Annual Employee Christmas Breakfast on December 13, 2023.
- Chipola's SSS held a Financial Aid & Scholarship Workshop February 7, 2024.
- Chipola TRiO Society students volunteered at the Colors of Autism 5k Fun Run on April 6, 2024.
- Chipola College BSU attended the 49th Annual FAASA State Convention April 11-14, 2024.
- Chipola's FBLA students attended the 2024 FBLA Collegiate National Leadership Conference in Orlando, FL June 24-27, 2024.
- Moen donated to the new Plumbing program on June 6, 2024.
- Paul Louwers owner of Automotive Video Innovations (AVI) presented Chipola Automotive Technology program with \$2500 on October 12, 2023.



- Chipola Theatre's Christmas Show, *A Holiday to Remember* was held November 30 through December 2.
- Chipola Softball Team participated in World Kindness Day by spending the afternoon at the Boys & Girls Club of Tabula Rasa Altha location.
- Chipola Baseball held their Alumni Weekend including the Alumni Banquet and Auction January 19 - 21, 2024.
- Chipola's Letters Department hosted the Thirty-fourth Annual Throssell Literature/Language Festival on February 9, 2024.
- Chipola Men's Basketball team served along with Convoy of Hope response team at Evangel Church handing out supplies to those in need.
- Some of the Men's Basketball players visited Jackson County Early Childhood Center and spent time reading with the students.
- Chipola's Practical Nursing Program and Health Sciences Department partnered with LifeNet to hold a flag raising on Chipola Campus to celebrate April being National Donate Life Month on April 18, 2024.
- School of Education hosted students from Marianna High School for a campus visit on April 18, 2024.
- Chipola Health Sciences Department teamed with Wal-Mart Vision Center to offer a free vision screening on April 17 & 22, 2024.
- Chipola College Welding Class toured All Sports Manufacturing in Bonifay, Florida on July 23, 2024.

Events – College

- Chipola College opened the All-In Food Pantry Summer 2023.
- Chipola College served as a staging area for emergency personnel from multiple states during Hurricane Idalia first week of September 2023.
- Trio Pacifique opened the Chipola Artist Series Season on September 7, 2023.
- High School Guidance Counselors from our five-county district participated in our annual Counselor Appreciation Day on October 3, 2023.
- Chipola College Theatre presented Neil Simon's *Barefoot in the Park* October 13-15, 2023.
- Chipola hosted an ACT Prep Class on October 8, 2023.
- Chipola hosted Trunk or Treat Around Indian Circle on October 31, 2023 with an estimated 5,500 guests.
- Chipola hosted Senior Days on November 1 & 2, 2023.
- Chipola College Music Department presented the Fall Music Concert in November featuring the President's Ensemble, College Chorus, & Jazz Band.
- Chipola hosted the Lighting of the Chipola Christmas Tree on November 28, 2023.
- Judy Carmichael was part of the Chipola Artist Series Season on January 16, 2023
- Chipola held a 5k Challenge on February 3, 2024.
- Chipola's Mental Health Symposium was held February 16, 2024.
- Chipola's Black History Month Celebration was held February 9, 2024.
- Chipola Theatre presented *Disney's Mary Poppins* February 22-25, 2024.
- Chipola Math Olympiad was held March 8, 2024.
- *Celtic Angels Ireland* performed as part of the Chipola Artist Series Season on March 26, 2024.
- Chipola Poetry Café held the 5th Annual Poetry Reading and Lecture on April 4, 2024.
- Chipola Basketball hosted Top 100 Southeast Showcase April 13, 2024.
- Chipola Baseball Fireworks & Food Trucks was held at Jeff Johnson Field on April 4, 2024.
- Chipola Theatre presented *Fancy Nancy the Musical* on May 9-10, 2024.
- Fifteen Chipola College Dual Enrollment students graduated with their high school diploma and with a degree from Chipola College.



Changing Lives and Creating Futures

Fine & Performing Arts

- *Barefoot in the Park*: Aaron Moore, Director and Aaron Whitfield, Technical Director, Fall 2023.
- *Chipola Show Choir's A Chipola Christmas*: Angie White, Artistic Director. The Christmas production performed for sell-out crowds, December 2023.
- *Music Through Performance Christmas Recital*: Dr. Josh Martin, Director, December 2023.
- *Disney's Mary Poppins* (Awarded Superior Rating by FCSAA): Aaron Moore, Director; Aaron Whitfield, Technical Director and Angie White, Musical Director, Spring 2024.
- *A Disney Musical Celebration*: Angie White, Artistic Director; Dr. Josh Martin, Accompanist and Aaron Whitfield, Technical Director, Spring 2024.
- *Sounds of Spring*, concert featuring the Chipola Music Department. Dr. Josh Martin, Director, Spring 2024.
- *Fancy Nancy*, children's theatre production: Aaron Moore, Director and Aaron Whitfield, Technical Director, Spring 2024.
- *Music Through Performance Spring Recital*: Dr. Josh Martin, Director, May 2023.



A CHIPOLA CHRISTMAS



2023-24 Artist Series



TRIO PACIFIQUE
Sept. 7, 2023



Judy Carmichael
Jan. 16, 2024



Celtic Angels

March 26, 2024



**Neil Simon's
Barefoot in the Park**
October 13-15, 2023

Awarded Superior Rating by FCSAA



**Disney's
Mary Poppins**
February 22-25, 2024

Awarded Superior rating and the
Community Service Award by FCSAA



Fancy Nancy May 9-10, 2024



Changing Lives and Creating Futures

Athletic Highlights

Men's Basketball

- Won 28th Panhandle Conference Championship
 - Donnie Tyndall named Panhandle Coach of the Year- Fourth consecutive
- Won 18th FCSAA/Region VIII Championship
 - Donnie Tyndall named FCSAA/Region VIII Coach of the Year (Third title in four years)
 - 42nd appearance at the State Tournament
 - Chipola leads the FCSAA in state titles
- Made the college's 19th NJCAA Tournament appearance and 4th consecutive
- Finished season with a 29-5 overall record and 10-2 conference record
- Greedy Williams, Jerald Colonel, & Antonio Baker named to FCSAA/Region VIII All Tournament team
- Greedy Williams named the FCSAA/Region VIII Tournament's Most Outstanding Player
- Jerald Colonel and Greedy Williams named to the D1 All-FCSAA/Region VIII Team
- All-Panhandle Conference:
 - First Team: Jerald Colonel; Dontae Walker; Greedy Williams
 - Second Team: Zocko Littleton & JJ Walton
 - Co-Player of the Year: Greedy Williams
- Joshua "Greedy" Williams was named to the 2023-2024 NJCAA Division I Men's Basketball All-American Second Team



Women's Basketball

- Finished the season with a 24-8 overall record and 7-5 conference record
- Made the college's 19th FCSAA Tournament appearance and 4th consecutive
- Hired Mitch Rolls from Iowa Western Community College
- Tahnyjia Purifoy, Jasmine Jones, & Kyrstin Green named to FCSAA/Region VIII All Tournament team
- Tahnyjia Purifoy named to the D1 All-FCSAA/Region VIII Team
- All-Panhandle Conference:
 - First Team: Tahnyjia Purifoy
 - Second Team: Jasmine Jones; Zaalayah Kailahi-Fulu
- Tahnyjia Purifoy received a 2023-24 NJCAA Division I Women's Basketball All-American Honorable Mention



Baseball

- Head Coach Jeff Johnson won his 1,000th career game on February 25, 2024 in a 12-2 win against Grand Rapids CC
- Finished the season with a 36-19 overall record and 15-9 conference record
- Runner-up finish at the FCSAA/Region VIII State tournament- 28th FCSAA/Region VIII appearance
- Miguel Hugas, Austin Brown, & JP Ortiz named to FCSAA/Region VIII All Tournament team
- JC Vanek & Sam Parker D1 All-FCSAA/Region VIII Second Team
- Knox Bennett was named to the DI All-NJCAA Region 8 Gold Glove Team at Third Base
- All-Panhandle Conference:
 - First Team: Edian Espinal; JC Vanek; Sam Parker; Zander Buchan; and Lucas Ellissalt
 - Second Team: Jordan Taylor & JP Ortiz
- Lucas Elissalt was selected in the 13th round of the MLB Draft by the Detroit Tigers



Softball

- Finished the season with a 26-24 overall record and 8-12 conference record
- Amari Brown named to the D1 All-FCSAA/Region VIII Second Team
- All-Panhandle Conference:
 - First Team: Amari Brown; Kayla Franklin; Diana Arcay
 - Second Team: Akyndra Montalvo; Addison Carter; Gracie Suggs; Anyela Ruiz
- Amari Brown was named a 2nd Team All-American by the National Fastpitch Coaches Association



All Teams

- The Chipola Cheerleaders supported the basketball teams at all Chipola home games, all Conference games and at the FCSAA State Tournament.
- This year, 1,324 total students participating in FCSAA programs were recognized for having achieved a minimum 3.30 GPA (on a 4.00 scale) during the 2023-24 academic year. These Chipola Student-Athletes made the All-Academic Team:
 - Baseball: Knox Bennett, Ismael Borrero, Zander Buchan, Edian Espinal, Ben Fiedler, Marek Lalonde, Cole Nobles, Steven Sams, J.C. Vanek, and Brantley Willis
 - Women's Cross Country: Macy Benton, Abby DeVuyst, Anna Jo Hall, Emily Hull, Anahi Martinez, Destiny Metzler, Sarah Smith, and Catalina Tankersley
 - Softball: Diana Arcay, Heaven Bibbs, Amari Brown, Hannah Capps, Addison Caiier, Harley Daniels, Morgan Hodges, Akyndra Montalvo, Paula Ocrosopoma, Erica Ramsey, Anyela Ruiz, Lexie Spooner, Olivia Spooner, and Hannah Worthington
 - Women's Basketball: Marie Akenda Avile Wembadjonga, Kyrstin Green, Marieme Diouf, Carmen Jones, Zaaliyah Kailahi-Fulu, Mariam Olawoyin, Tahnyjia Purifoy.
 - Men's Basketball: Grace Aluma, A.J. Barnes, Zocko Littleton Jr., Christian Valarezo, J.J. Walton.



Changing Lives and Creating Futures

Faculty & Staff

Student success would not be possible without the dedication and hard work of Chipola's faculty and staff. For specified months, a career employee and a faculty/administrator/other professional employee are selected by their peers for the Employee of the Month Award to recognize outstanding work.

Career Employees of the Month

June 2023	Bobby Jackson
October 2023	Candy Corbin
November 2023	Debra Bragg
December 2023	Cindy Croxton
February 2024	Tameka Jones
March 2024	Jennifer White
April 2024	Sherry McClain

Faculty/Administrator/Other Professional Employees of the Month

October 2023	Thomas Schaefer
November 2023	Shanda O'Bryan
December 2023	Nancy Chabot
February 2024	Rachel Beers
March 2024	Kali Gray
April 2024	Brittany Baggett

Employees of the Year



Debra Bragg
Career Employee of the Year



Thomas Schaefer
Faculty/Administrator/Other Professional of the Year



In their annual survey, 91% of Chipola employees "agreed" or "strongly agreed" that Chipola College is a good place to work.

Set Goals, Define Purpose, Achieve Success: Chipola's Quality Enhancement Plan

Chipola College data showed the need to help students make informed decisions regarding career goals and steps to achieve those goals. Institutional data showed that students were more likely to graduate if they identified a major before beginning their second semester of enrollment. After analyzing data and reviewing feedback from constituencies and best practices of other colleges, Chipola College identified the goal of its Quality Enhancement Plan (QEP): To enable students to make informed decisions regarding their career goals and related educational pathways.

To achieve the QEP goal, faculty and staff representatives developed a two-credit hour course, SLS 1401, Career and Life Planning, that first-time-in-college, degree-seeking students take during their initial semester of enrollment. Through self-assessments and career exploratory assignments, students: (1) assess their personal skills, interests, and values related to career options; (2) research the viability of career opportunities related to the results of their self-assessments; (3) establish career goals and; (4) formulate personal educational plans related to their career goals.

The SLS 1401 course was piloted in the 2018 spring semester and fully implemented in the 2018 fall semester. Following each semester, college leadership analyzed course outcome data and student feedback received during focus group sessions. Based on the data and student feedback, an assessment was made of the current QEP and the SLS 1401 course, and the following changes for improvement were implemented: 1.) Reduce SLS 1401 course hours from two to one semester hour; 2.) Revisit scheduling and alignment with SLS 1101, Orientation; 3.) Eliminate certain response options from the end-of-course survey; 4.) Revise student learning outcome four; and 5) Advise entering degree-seeking students to enroll in SLS 1401 their first semester of enrollment.



**Set Goals
Define Purpose
Achieve Success**

2024-25 Master Plan Goals and Objectives

Goal 1: Increase Enrollment, Retention, and Completion

- Ensure students have access to support services needed to be successful at college
- Minimize barriers to enrollment, retention, and completion

Goal 2: Provide a High-Quality Distance Learning Program

- Provide high-quality online courses
- Ensure students taking online courses have access to high-quality academic support services

Goal 3: Prepare Students for Continued Learning and Careers

- Provide students foundational competencies needed to successfully continue their education
- Prepare students for employment

Goal 4: Provide a High-Quality Dual Enrollment Program

- Provide high-quality dual enrollment courses in district high schools

Goal 5: Provide an Appealing Campus Environment

- Provide an aesthetically pleasing campus environment
- Provide a safe, secure, and supportive learning environment

Goal 6: Manage Resources Responsibly

- Use resources appropriately

Goal 7: Facilitate Regional Development

- Contribute to the region's economic development
- Contribute to region's cultural and social development

Goal 8: Remain a Leading Institution in the Florida College System

- Provide students a high-quality overall educational experience

Changing Lives and Creating Futures

Institutional Highlights

- In academic year 2023-24, Chipola's Financial Aid Office administered more than \$3.02 million in federal financial aid that helped 847 students attend Chipola College.
- When asked what factors influenced them to attend Chipola College, 2023-24 entering freshmen gave the highest ratings to campus location, financial aid availability, scholarship availability, cost, and reputation of college.
- Thirty-two percent of Chipola's graduates in 2023-24 were of minority race – a figure that reflects area's demographics.
- The latest data show that Chipola College enrolled 27% of students who graduated from district high schools the previous year; this compares to 25% statewide for colleges and their district high schools.
- The fall 2023 to fall 2024 retention rate of degree-seeking students who entered Chipola College with dual enrollment credits earned off campus was 75%. This compared to 73% for students who entered with no dual enrollment credits.
- There was an average deviation of four percentage points from the mean fall 2023 to fall 2024 retention rate among Chipola students when grouped by race/ethnicity.
- The fall 2023 to fall 2024 retention rate was 62% for female students and 62% for male students.
- The percentage of degree-seeking African American students entering the 2020 fall semester who graduated within 150% of normal time to completion (six semesters) was nearly eight percentage points higher than that of the 2014 fall semester entering cohort.
- During academic year 2023-24, Chipola enrolled 49 students who self-reported disabilities; the number was 51 in 2022-23.
- The latest data show that 19% of students in career and workforce development programs were enrolled in programs nontraditional for their sex.
- Ninety-six percent of Student Support Services program participants were in good academic standing during the academic year.
- Chipola's Student Support Services program exceeded all of its target levels of performance for academic year 2023-24.
- For the fifth year in a row, Chipola's Take Stock in Children program received additional funding for achieving a gold rating, the highest among the performance rating categories.
- The Academic Center for Excellence (ACE) served 1136 students during the academic year.



- On the entering student survey, respondents indicated high levels of satisfaction with academic advising. Respondents to the graduating student survey assigned a mean satisfaction rating of 4.28 to “quality of online courses” (5=very satisfied, 1=very dissatisfied).
- Chipola’s Testing Center administered 2301 tests (e.g., online tests, CLEP, ACT, ETS Proficiency Profiles) to students during the academic year.
- The Chipola College Library gate headcount for 2023-24 was 18,910, an increase of 156 from the previous academic year.
- The Chipola library received a mean satisfaction rating of 4.50 from graduating students (5 = very satisfied, 1 = very dissatisfied).
- Assessment results show that students who transfer from Chipola College to State University System institutions perform as well or better than students who transfer from other Florida College System institutions.
- On the Community College Survey of Student Engagement (CCSSE), students rated their experience at Chipola College higher than did their counterparts in the national cohort in contributions to their ability to write clearly and to effectively, ability to speak clearly and effectively, and solve numerical problems.
- When asked on the graduation student survey to indicate the extent to which their experience at Chipola helped them to acquire college-level general education competencies, the highest ratings (“much” or “very much”) were given to the following competencies:
 - Comprehend and articulate effectively in English by reading, writing, and oral communication (mean of 4.25 on a 5-point scale)
 - Demonstrate basic mathematical skills and knowledge (mean of 4.26 on a 5-point scale)
 - Interpret, evaluate, and appreciate works of human culture (mean of 4.17 on a 5-point scale)
 - Evaluate societal and ethical, problems, and values (mean of 4.08 on a 5-point scale)
 - Explore the nature of science (mean of 4.27 on a 5-point scale)
- The pass rates (all attempts) on licensure exams were: paramedic 93%; RN nursing 100%, correctional officer 98%; law enforcement officer 95%; firefighter 86%; cosmetology 100%, certified nursing assistant, 86%, Florida teacher certification general knowledge, professional education, subject area exams 100%.
- The certification/licensure exam pass rate for all applicable programs was 88% in 2023-24.
- Three hundred and fourteen students earned state-fundable industry certifications during the academic year.
- Chipola College offered students opportunities to earn industry certifications/licensures in 32 occupational programs during the academic year.
- Chipola’s occupational program offerings aligned with regional occupational demand projections, which demonstrated the college’s support for economic and community development.



Changing Lives and Creating Futures

- In their annual survey, Chipola employees “agreed” or “strongly agreed” (mean of 4.83 on a 5-point scale) that the college’s cultural events enhance the quality of life in the region.
- Graduating student survey respondents indicated they were “satisfied” or “very satisfied” with campus safety (mean of 4.40 on a 5-point scale). The mean rating of campus safety and security on the annual employee survey was 4.45 (5 = very good, 1 = very poor).
- Graduating students reported they were “satisfied” or “very satisfied” with the quality of academic advising provided by college advisors (mean of 4.30 on a 5-point scale).
- Graduating students reported they were “satisfied” or “very satisfied” with Chipola’s Academic Center for Excellence (mean of 4.60 on a 5-point scale).



Chipola Students Share their Experience

- When asked to indicate the degree to which Chipola provides support needed to succeed in college, 84% of students responded “quite a bit” or “very much” on the Community College Survey of Student Engagement (CCSSE).
- The success rates for Chipola’s program completers were: 88% in the AA degree program and 90% in AS programs. (Success = graduated, enrolled in good standing, or left in good standing)
- In their annual survey, 91% of Chipola employees “agreed” or “strongly agreed” that Chipola College is a good place to work.
- Eighty-nine percent of graduating students reported they were “satisfied” or “very satisfied” with the quality of teaching at Chipola College.
- Graduating students reported they were “satisfied” or “very satisfied” with their overall educational experience at Chipola College (mean of 4.48 on a 5-point scale).





Changing Lives and Creating Futures



Changing Lives and Creating Futures

Graduation

Stephanie Ward wins Kirkland Award

Professor Stephanie Ward was chosen by her peers to receive the Kirkland Award for Excellence in Teaching and recognized at the 2024 Chipola College Commencement Ceremony on May 2, 2024. The Kirkland Award was established by brothers, J.R. Kirkland and David Kirkland, in honor of their parents, the late Willis and Carolyn Kirkland of Marianna. The award provides a \$1,000 bonus to the annual recipient.



Chipola President Dr. Clemmons and Stephanie Ward



Chipola Class of 2024

Bachelor of Science Degrees

Alford—Hanah Speers, Kenneth Thomas.

Altha—Cristina Norris, Anna Alday.

Bascom—Abbie Aschan, Christopher Brockington.

Blountstown—Jessica Davis, Allyson Hart, Sarah Marshall, Jacob Smith, Madelyne Taylor-Ebersole.

Bonifay—Cassie Edwards, Kaden Kolmetz, Sajon Sawyer.

Bristol—Zachary Hobby.

ChIPLEY—Skyler Davis, Klaytin Hendrix, Jameila Hogan, Sarah Lemke, Dixie McClendon, Rachel McKinnie, Mary Potter, Sarah Smith, Caleb Wiggins.

Cottondale—Yaritza Figueroa, Destiny Metzler.

Graceville—Briana Brock, Kristina Hayes, Cassidy Miller, Shayna Murphy.

Greenwood—Ashley Dickens, Savanna Lewis.

Malone—Courtney Benton, Pamela Hammock, Hannah Hart, Noah Shores.

Marianna—Carley Allen, Gabrielle Aydelotte, Ashton Benton, Ede Bonin, Matthew Bruner, Zoe Burch, Olivia Cornwell, Abigayle Cozart, Ellery Glass, Zannah Glisson, William Grice, Sarah Hewett, Janasia Hunter, Josie Ingle, Tyreke McCalister, Rebecca Mercer, Virginia Milton, Mackenzie Morford, Yasmine Patterson-Bellamy, Thomas

Schaefer, Rachel Smith, Brianna Wilkinson, Ashley Willis.

Ponce De Leon—Delaney Bray, Ashtyn Jeter.

Sneads—Kilee Bowen, Megan Owens, Mandalyn Sapp, Michael Weeks.

Westville—Colin Strickland.

Out-of-District—Megan Hand of Bainbridge, Ga.; Leisha Craven of Chattahoochee, Fla.; China Durden of Chattahoochee, Fla.; Brandon Plummer of Cottonwood, Ala; Katee Forrester of Dothan, Ala; Sandra Watson of Dothan, Ala; Amber Dutcher of Enterprise, Ala; Skyler Brannon of Hartford, Ala; Alexis Fritz of Hartford, Ala; Cassandra Edwards of Lynn Haven, Fla.; Taylor Munroe of Quincy, Fla.; Paul Thomas of Tallahassee, Fla.

Associate in Arts Degrees

Alford—Rebecca Ambrose, Syler Griffin.

Altha—Victoria Barfield, Emily Fuller, Jameson Hill, Kerrigan Hollis, Ayden McPherson, Brittany Mears, Breanna Miller, Sydney Powell, Baylee Rowe, Amanda Sims, Paul Whiddon, Taylor Yoder.

Bascom—Briana Dallas, Andrew Jordan, Macy Jordan, Trevor Shelton, Hannah Smith.

Blountstown—Junior Brown, Nathaniel Conklin, Brayden Hand, Jade Hereld, Tyra Langley, Winnie Mayfield, Oliver Nandho, Lani Pyles, Emily Quillet, Rilee Rudd, Jenna Schrock, Jack Taylor-Ebersole.

Bonifay—Grace Armstrong, Kayleigh Bass, Jessica Bomann, Noah Brannon, Seth Crutchfield, Angela Dorsey, Emily Ernst, Akiela Farrow, Caleigha Farrow, Ava Forehand, Ava Harris, Elizabeth Kangas, Karlie Kolmetz, Haley Lee, Kaden Lemieux, Jaylyn Mancill, Chad Mayo, Pranav Patel, Trenton Pilcher, Kassyn Pope, Emma Rines, Kristen Rushing, Makinlee Skipper, Isabella Steverson, Sarah Tate.

Bristol—Charles Burns, Shelbi Dawson, Brianna Grande, Audrey Sapp, Hayden Trigg, Austin Waller.

ChIPLEY—Kacey Armstrong, Lily Bratcher, Addie Cope, Cass Dillard, Travis Drummond, Chelsie Johnson, Sheryl Jones-Capps, Jessica Kinley-Finch, Canyon Laurel, McKenzie Locke, Alexandria Maddox, Christyn McLeroy, Ashtyn Miller, Owen Page, Heavenly Potter, Kendall Riley, Avery Sapp, Kaden Tharp, Dominic Weiland, Nathalie Ziniewicz.

Clarksville—Rylea Williams.

Cottondale—John Braxton, Hailey Chambliss, Heaven Land, Jersie McGinty, Keeleigh Spooner, Sara Watson.

Graceville—Nathanael Banta, John Franklin, Jalynn Ingle, Andrew Jeffries, Emma Jeffries, Tristan Morua, Eva Ramirez, Amy Schierer, Bailey Smith, Mary Ward, Alexandria Williams.

Grand Ridge—Caitlin Bachelier, Jackson Basford, Am'Brosia Bell, Clara Davis, Payton Edenfield, Margaret Moulton, Emmaleigh Presley, Stacey White.

Greenwood—Daysha Edwards, Timothy Harkrider, Camron Jones, Jaylon Smith, Kylari Williams.

Hosford—Sara Brown, Kenneth Hosford, Matthew Shuler.

Kinard—James Barbee, Bryslan Jones, Maci Pitts.

Malone—Aryanna Baxter, Ethan Baxter, Danielle Mosley, Curtis Newton.

Marianna—Amanda Adcock, Joshua Allen, Charles Aponte, Landry Basford, Emily Bishop, Amari Brown, Melanie Canada, Covin Clay, Kirsten Clemons, Matthew Klikas, Gabriel Corbin, Naomi Corbin, Pierce DePew, Arthur Dubeux, Monica Edmondson, Morgan Edwards, Edward Ellis, Annah-Grace Floyd, Charlotte Franklin, Kyan Gibson, Jediaiah Hamilton, Kirsten Horton, Julia Kuhajda, Mia Lindahl, Shanterria McCullum, Noel Mercer, Cole Nobles, Lukas Ohler, Mariam Olawoyin, Max Olds, Tiffany Oliver, Olivia Parker, Bhakti Patel, Jordan Perdue, Maegan Pruett, Alyssa Purvis, Emma Reagan, Caleb Shores, Emily Smith, Caroline Stewart, Daniel Stoutamire, Kylie Sutherland, Jarrett Thoreson, Ashlyn Wierman, E'Laycia Williams-Mallett, Brantley Willis, Sarah Young.

Ponce de Leon—Summer Alford, Conner Busby, Izayah Eldridge, Hannah Harris.

Sneads—Case Dyer, Brennan Faircloth, Jackson Hathcock, Janiyah Jones, Emily Sprouse.

Vernon—Zarah Dernbach, Jose Marquez, Teona Potter.

Westville—Anna Jones, Penny Jones.

Out-of-District—Angel Tirado of Ariton, Ala.; Heaven Bibbs of Birmingham, Ala.; Jasmine Jones of Carrollton, Ga.; Emily Brown of Chattahoochee, Fla.; Meaghan Zeh of Columbia, Ala.; Dawson Coe of Covington, Ga.; Ariana Andrews of Defuniak Springs, Fla.; Adeana Walton of Enterprise, Ala.; Maria Paula Ocrosopoma Figueroa and Jordan Taylor of Jacksonville, FL; Bryan Nelson of Lebanon, Tenn.; Brady McDevitt of Marietta, Ga.; Thrasher Steed of Orange Beach, Ala.; Erica Ramsey of Port Saint Joe, Fla.; Christian Valarezo of Pace, Fla.; Tahnyjia Purifoy of Pensacola, Fla.; Zocko Littleton of Powder Springs, Ga.; Anthony Brown of Tallahassee, Fla.; Zachary Kilby of Tampa, Fla.; Akyndra Montalvo of Vega Baja, P.R.; Caylin Moment of

Vero Beach, Fla.; Sami Pissis of Virginia Beach, Va.

Associate in Science Degrees

Alford—Decembre Lipford.

Altha—Alexx Miles.

Bascom—Erica Hunter-Nix, Madison Peeler.

Blountstown—Amanda Long.

Bonifay—Chesapeake Harden, Mya Harris, Sarah Patrick, Christopher Thomas, Jodi Walsh.

Bristol—Shelby Copas, Maria Martinez, Tami Peters.

ChIPLEY—William Smith, Jess Taylor.

Clarksville—Caitlyn Hurst, Caroline Hurst, Summer Stone, Morgan Welch.

Cottondale—Florence Adkins, Harley Harris, Nicholas Odell, Amanda Shields.

Graceville—Kimberly Grunwald, Amy Schierer.

Grand Ridge—Emma Branch, Corey Brown, Elise Smith.

Malone—Mikaelin Floyd, Kaytlyn Gordon, Taimi Torres.

Marianna—Landry Basford, Gabrielle Bess, Temiah Hartsfield, Damone Rolle.

Sneads—Westanna Harvey, Barbie Patrick, Lyndsey Poole.

Westville—Abigail Bowman.

Out-of-District—Zaalayah Kailahi-Fulu of Auckland, New Zealand; Letitia Oliver of Bainbridge, Ga.; Dontae Walker of Bronx, N.Y.; Jeremy Gregory of Charlotte N.C.; Jasmine Garcia of Chattahoochee, Fla.; Algermany Barnes of Hampton, Ga.; Juliet Lassiter of Havana Fla.; Taylor Saujon of Panama City Beach, Fla.; Joshua Williams of Pike Road, Ala.; Kayla Thomas of Ponce de Leon, Fla.; Jerald Colonel Jr of Savannah, Ga.; Hannah Deveaux of Tallahassee, Fla.; Idell Walton of Tampa, Fla.; Skye Hunter of Wewahitchka, Fla.

Workforce Development Certificates

Alford—Justin Barnes, Ryan Hart, Andrea Sampson, Tyler Smith.

Altha—Brittany Baggett, Hanna Stewart.

Bascom—Gessica Bowers, Ethan Corder, James Evans, Ciara Weber.

Blountstown—Chasity Greene, Autumn Jefferson.

Bonifay—Thorn Harris, Hailie Hill, Leah Hilty, Kaylei Jenks, Bradley Lewis, Jamison Urquhart, Mason Weeks.

Bristol—Tylor Brock, Jeffrey Copeland, Christopher Crutchfield, Samuel Haney, Braylen Hobbs.

Caryville—Kaiyah Lewis.

ChIPLEY—Layne Brock, Ciara McEntyre, Kaylah Moss, Keygan Wilson.

Clarksville—Forrest Ames, Carleigh Shuff-Mayo.

Cottondale—Derricka Fitzpatrick, Aaron Gates, Zachary Gayhart, Nakyra Harper, Charles Hill, Jasmine James, Tanya Prieto, Trayten Purecka.

Graceville—Hayden Allen, Phillip Barnes, Caiden Jackson.

Grand Ridge—Rylie Bachelier, Montana Johnson, Trevor Jordan, Christian Kimbrel, Levi McDaniel, Joshua Register, John Rosenberger, Summer Sorey, Adrian Williams, Austin Kent.

Greenwood—Lemonte Baker, Toren Boyd, Charielle Hartsfield, Tyleigh McCoy, Alexia McKay, Tionna Means, Deondre Sims, Emily Stone, Isabella Vaughan.

Hosford—Kirsten Stalnaker.

Malone—Brittani Edwards, Angelina Garcia, Shantella Jordan.

Marianna—Blanca Avellaneda, Judah Bell, Tucker Brock, Sara Castleberry, Gracie Charles, William Climer, Alejandro Corbin, Hannah Dempsey, Clifford Howard, Hannah Keel, Thomas Lloyd, Javier McClennon, Hannah McCoy, Vincent Miller, Emmanuel Morgan, Johnathan Moss, Kimberly Parker-Hernandez, Mariah Peterson, Kendall Smith, Ja'Quevien Spencer, Minnie Williams, Pacey Williams.

Ponce De Leon—David Chapman.

Sneads—Jayden Boyett, Kortnee Clarke, Kody Gilbert, Lydia Henry, Donovan Hodges, Octavien Lanphere, Kamryn Martin, Desiree Miley, Gabbi Sellers, Andrew Tindall.

Out-of-District—Christopher Bell of Ashford, Ala.; Myasia Henry of Bainbridge Ga.; Naysean Dudley, Keaira Horne, Ariaiah Jones, and Trinity Tensely of Chattahoochee, Fla.; Summer Allyn of Climax, Ga.; Andrea Brown and Tonya Spivey of Cottonwood, Ala.; Tiffany Sellers of Cowarts, Ala.; Logan Odom

of Defuniak Springs, Fla.; Matthew McCaslin of Donalsonville, Ga.; Ivorien Caple, Timothy Carter, Jianna Debose Flowers, Nichole Freeman, Jessica Hall, Julie Hodgins, Patrice Lewis, Alecia McCray, Kevin Rogers, Joshua Ryle, Gaspar Sebastian Baltazar, Stephanie Sharron, Jimmy Singleton, Roderick Thomas and Scott Warner of Dothan, Ala.; Joseph Derenches of Enterprise, Ala.; William Price of Gordon, Ala.; David Snyder of Homestead, Fla.; Angel Carridine of Kinsey, Ala.; TaNisha Johnson, and Justin Morgan of Midland City Ala.; Akira Lively, Elisha Lively, and Krissy Overby of Ozark, Ala.; Alejandro Pizana and Perla Pizana of Pansey, Ala.; Esther Moreau of Port St Lucie, Fla.; Toneria Murphy of Quincy, Fla.; Kenneth Hylton and Donquisha Turner of Slocomb, Ala.; Malia Benton, Dustin Davis, Dwight Gipson, Gretchen Nesmith, Miracle Pittman, Nakayla Price, Shonda Sierra, and Janazija Street of Tallahassee, Fla.; Marquie Bryant of Webb, Ala.

College Credit Certificates

Alford—Caitlyn Thomas.

Altha—Austin Brooks.

ChIPLEY—William Smith.

Cottondale—Nicholas Odell.

Malone—Devonte Mount.

Marianna—Trenton Combs.

Out-of-District—Nicholas Smith of Lynn Haven, Fla.

Associate Degree for Transfer

Bascom—Bradley Anderson.

Blountstown—Aiden Helton.

Greenwood—Siddiq Rushdan.

Marianna—Vickie Johnson, Karesse Ralston.

Sneads—Brett McDaniel.

Out-of-District—James Braxton of Chattahoochee Fla.; Skyanne Hume of Coconut Creek Fla.; Dean Wright of Crawfordville, Fla.; Logan Odom of Defuniak Springs, Fla.; Shavarris Jackson of Havana, Fla.; Christopher Turnage of Tallahassee, Fla.; Jordan Barney of Westville, Fla.

